



Elevion Impact

PERFORMANCE TODAY. IMPACT FOREVER.

Your HR Career Journey Starts Here

HR Career Accelerator
From Zero to Your First HR Role





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This Is Not A Traditional Diploma

This experience is built around:





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How The Learning Journey Works

Throughout the diploma, you will move through:



Each station builds a new level of HR readiness.

The Learning Roadmap

STATION 1
**Understand
The Business**



STATION 2
**Build Core
HR Skills**



STATION 3
**Work Like
A Real HR**



STATION 4
**HR Reality
Experience**



STATION 5
**Get
Hired**





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STATION 1

Understand The Business

Learn:

-  how businesses operate
-  business thinking
-  HR foundations
-  organizational structures
-  professional HR mindset





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STATION 2

Build Core HR Skills

Learn:



Recruitment



Personnel



Payroll



Labor law



Performance management basics





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STATION 3

Work Like A Real HR

Learn:

-  Excel for HR
-  HR documents
-  HR systems
-  digital HR basics
-  practical HR workflows



Apply tools. Handle tasks.
Think like an **HR professional**.



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STATION 4

HR Reality Experience

Experience:



Hiring Simulations



CV Screening



Interview Practice



HR Cases



Workplace Scenarios



Step into **real HR** situations.
Practice, make decisions, **grow with confidence.**



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STATION 5

Get Hired

Prepare for:



CV Building



Job Applications



Interviews



Hiring Assessments



Career Readiness



You've built the skills.
Now it's time to **get hired**.
Let's launch your HR career!



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How Stations Work

Each station includes:

-  Routes
-  Activities
-  Team discussions
-  Missions
-  Challenges
-  Practical application




1  **Routes**
Discover your path and where you're heading.

2  **Activities**
Engage in hands-on activities to build your knowledge.

3  **Team discussions**
Share ideas, learn from others, and grow together.

4  **Missions**
Complete missions that bring your learning to life.

5  **Challenges**
Take on challenges that test your skills and mindset.

6  **Practical application**
Apply what you've learned in real situations and create impact.





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What Are Missions?

Missions are practical team tasks designed to help you:

-  Think like HR
-  Solve problems
-  Analyze situations
-  Work as a team
-  Apply what you learn



 Missions turn learning into action and knowledge into **real impact**.



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Team System



During the diploma:



Participants will **work in teams**



Teams will complete **missions together**



Teams will collect **performance points**



Teams will **compete professionally**



One team. One goal. Many wins.
Grow together. **Win** together.





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Performance Points System

Teams earn points through:

-  Participation
-  Discussions
-  Activities
-  Missions
-  Teamwork
-  Professionalism



Earn points. Improve together.
Compete with purpose. **Win with impact.**



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How Teams Earn Points



Every action adds value.
Every point brings you closer to winning!

- 1**  **Participation**
Be active, attend sessions, and get involved. **+10 POINTS**
- 2**  **Discussions**
Share ideas, listen to others, and contribute to conversations. **+15 POINTS**
- 3**  **Activities**
Complete in-class activities and tasks. **+15 POINTS**
- 4**  **Missions**
Successfully complete missions and solve challenges. **+25 POINTS**
- 5**  **Teamwork**
Collaborate, support each other, and achieve as a team. **+20 POINTS**
- 6**  **Professionalism**
Show respect, responsibility, and a positive attitude. **+15 POINTS**





Professional Behavior Matters

Professional behavior also affects team performance.

Examples:



Teamwork

Collaborate and support each other to achieve common goals.

01



Communication

Share ideas clearly and listen actively.

02



Leadership

Take initiative and guide the team forward.

03



Discipline

Be punctual, organized, and stay committed.

04



Professionalism

Act with integrity, respect, and responsibility.

05



Great teams don't just have skills, **they have great behavior.** ↙



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Team Performance Deductions

Certain actions can reduce your team's points and **lower your chances of winning.**



Negative behavior hurts the team!



Late Submissions

Submitting tasks after the deadline.

-10
POINTS



Disrespectful Communication

Using inappropriate language or showing disrespect.

-15
POINTS



Lack of Participation

Not engaging in discussions or team activities.

-10
POINTS



Incomplete Tasks

Submitting incomplete or low-quality work.

-15
POINTS



Breaking Rules

Not following the program rules or guidelines.

-20
POINTS



Deductions can **lower your team's rank** and **reduce your chances of winning.**





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Important Note

The goal of the system is to



Encourage Professionalism

Promote accountability, respect, and integrity in everything we do.



Improve Teamwork

Build strong collaboration and support to achieve shared goals.



Create a **productive** learning environment

Foster engagement, focus, and continuous growth.



Prepare participants for **real workplace** expectations

Equip participants with the skills and mindset needed for professional success.



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Station Badges



At the end of each station, participants **unlock** a new badge.



Complete stations.
Earn badges. **Grow together.**



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Final Recognition

Special Recognition Awards include:



Top Performer



Awarded to the individual who delivers outstanding performance and impact.



Best Team



Awarded to the team that demonstrates exceptional collaboration and results.



Professional Excellence



Awarded for outstanding professionalism, integrity, and commitment.



Best Team Presentation



Awarded for a clear, creative, and impactful team presentation.



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The Goal Is Bigger Than A Certificate

This Diploma is designed
to **help you**:



**Build Practical
HR Skills**

Learn by doing and apply
real-world HR practices
with confidence.



**Think
Professionally**

Develop the mindset and
behavior of effective
HR professionals.



**Gain Real
HR Exposure**

Experience HR in action
through practical tasks
and real scenarios.



**Become
Job-Ready**

Strengthen your skills and
confidence to stand out
in the job market.





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Welcome To The Experience

— Your HR journey starts now. —

